

The Leadership Challenge Concept

The five key practices of leadership

What is the workshop about?

This workshop is utilized to increase anyone's ability to provide credible and effective leadership to an organization. Based on The Five Practices of Exemplary Leadership®, this workshop is a 2-day experience that has served as a catalyst for profound leadership transformations for individuals within organizations of all sizes and industries.

The 2-Day Workshop includes:

- Interactive 2-day Facilitation, led by Frank Vollmering, a Certified Master Facilitator of The Leadership Challenge
- Participant materials
- a Self-Assessment of your Leadership skills
- case presentations, individual exercises, lecture, group discussion, and other experiential activities — participants will learn practical ways to guide others to get extraordinary things done in their organizations, communities, families etc.

Leadership is a set of skills and abilities that can be learned by anyone with the desire and dedication to fully develop their leadership potential, to achieve their personal leadership best, and to facilitate the development of others as leaders. This program's focus is your future development as a leader.

In fact, "Leadership development is self-development" is the first of several principles that shape the design and delivery of this workshop. It informs the assessment tools, learning resources, and activities that are part of the program, which are all designed to help you discover what you can do to improve.

This practical and hands-on experience is designed to inspire, engage, and help you develop the leadership skills needed to meet whatever leadership challenges lay ahead. The core curriculum is structured around seven components, including five independent modules that focus specifically on each of The Five Practices of Exemplary Leadership®. Each module describes the practice, reviews the Leadership Practices Inventory (LPI) items related to that practice, and ends with techniques that ask you to reflect on how to apply what you have learned to a current leadership challenge of your own.

Upon completing the workshop, you will be able to:

- Identify your leadership strengths and weaknesses
- Clarify and communicate your fundamental values and beliefs
- Set the example for others by aligning your actions with shared values
- Express your image of the future
- Inspire others to share a common vision
- Search for opportunities to change and improve
- Experiment with innovative ideas and learn from accompanying mistakes
- Build collaboration, teamwork, and trust
- Strengthen the ability of others to excel
- Recognize the accomplishments of others
- Apply the lessons learned in the workshop to a current or future challenge